## **OBSERVATION**

Abdus Selim Gazi. Assistant Teacher, Primary Section: The petitioner is claiming himself to be an Assistant Teacher. Primary Section of the Madrasah, appointed by the Managing Committee on 21.01.2016 and has been working on and from 25.01.2016. In support of his contention, he has filed Work Done Certificate issued by the present Teacher-in-Charge, Marui Beria Ainul Ulum Sr. Madrasah, South 24 Parganas. On scrutiny, we find that the petitioner has no requisite qualification (having no B.Ed. degree and less than 50% in aggregate) to be appointed as Assistant Teacher, Bengali. Sudip Kumar Maity. D.I. of Schools has specifically stated that no intimation/permission of the D.I. of Schools was ever taken by the Managing Committee of the Madrasah for the recruitment of the petitioner. On the contrary, the D.I. of Schools produced the declaration made by previous Teacher-in-Charge, Md. Abdul Rafique Khan that the petitioner was not known to him and was not associated with the Madrasah in any capacity. The D.I. of Schools further stated that there was no Managing Committee and as such the then Teacher-in-Charge gave a declaration that there was no Resolution Book of the Madrasah from 2016 to 2019. The present Teacher-in-Charge, Nuruddin Mondal has filed such declaration of the previous Teacher-in-Charge. One written submission was filed under the signature of Nuruddin Mondal. Nuruddin Mondal, the Teacher-in-Charge specifically stated that one Parvez Ahmed Mallick son of member of Zilla Parishad forcibly took his signature on such written submission and he had no idea about the contents of the written submission or about the copies of the resolution and documents attached with such written submission. The Superintendent Nuruddin Mondal had no knowledge about the appointment of the petitioner. The copies of resolution filed along with such written submission could not be verified due to non-production of the original Resolution Book. Such copies are also not certified by any competent authority. Moreover, the previous Teacher-in-Charge has stated that there was no Managing Committee for years together in the Madrasah. The present Teacher-in-Charge was forced by one Parvez Ahmed Mallick son of the member of Zilla Parishad to sign on Work Done Certificate and out of the was compelled to sign on Work Done Certificate. In fact, the petitioner never worked in the Madrasah. There is no signature of the petitioner in the Attendance Register from 2020 till 2022. The Teacher-in-Charge also never had the occasion to go through the original Resolution Book for the period from 2015 to 31.12.2019. It is, therefore, apparent that in a desperate attempt to legalize the appointment of the petitioner, who had no requisite qualification to be appointed as Asst. Teacher, the Teacher-in-Charge was terrorized to issue Work Done Certificate and to sign on a written submission under the pressure of one Parvez Ahmed Mallick.

The D.I. of Schools also filed a report stating inter-alia that the petitioner was never recruited following Rules of Recruitment as per Govt. Notification No. 93-SE/S/10R-14/2013 dated 09.02.2015.

