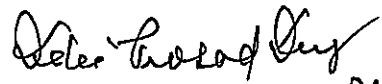
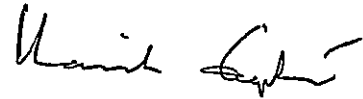


## OBSERVATION

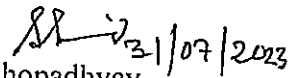
Anisha Parven, Asstt. Teacher Bengali (H/PG) Anisha Parven Asstt. Teacher Bengali (H/PG) in Hasnecha Islamia Siddiquia Sr. Madrasah, 24 Pgs. South had no requisite qualification to be appointed as Asstt. Teacher for not having no B.Ed degree on the date of her alleged appointment. Md. Mozaffar Hossain Molla, Superintendent of Hasnecha Islamia Siddiquia Sr. Madrasah and Sujit Maity, D.I of Schools, South 24 Pgs have unequivocally stated that Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 were never followed in the alleged recruitment of Anisha Parven as Asstt. Teacher Bengali. Resolution no. 9/15 dated 08.12.2015 of the said Madrasah also reveals that the incumbent was directly appointed without following the Rules of Recruitment. Admittedly, Anisha Parven did not put her signature in the official Attendance Register till 2020. But thereafter the Superintendent permitted her to sign in the official Attendance Register. It is apparent from the statement of Md. Mozaffar Hossain Molla that he had also appointed his son Md. Ashbaul Haque Molla alongwith the incumbent and other persons. That clearly goes to show that Md. Mozaffar Hossain Molla is directly responsible for the illegal appointments in order to accommodate his son, Md. Ashbaul Haque Molla. On that score, the Work Done Certificate also does not bear much importance to establish that Anisha Parven has been working since alleged date of her appointment. There was no permanent vacancy of Assistant Teacher Bengali on the date of alleged appointment of Anisha Parven. She was never appointed following Recruitment Rules and never worked as a legally recruited teacher.



1. Justice Debi Prosad Dey 31/07/2027  
(Chairman)



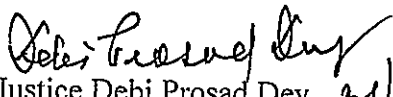
2. Shri Manish Gupta 31/07/2023  
(Member)

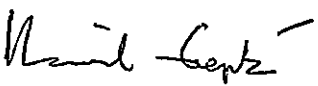



3. Shri Sripati Mukhopadhyay 31/07/2023  
(Member)

## OBSERVATION

Md. Nazimuddin Molla, Asstt. Teacher Bengali (Pass) in Hasnecha Islamia Siddiquia Sr. Madrasah, 24 Pgs South. He had no B.Ed Degree on the date of his alleged appointment and that goes to show that he had no requisite qualification to be appointed as Asstt. Teacher. He could not say about the papers submitted on his behalf in his representation since the said papers were prepared by the Ld. Advocate. The statement of Nazimuddin Molla coupled with the statement of Sujit Kumar Maity, D.I of Schools and Md. Mozaffar Hossain Molla, Superintendent of Hasnecha Islamia Siddiquia Sr. Madrasah clearly show that the alleged appointment of Md. Nazimuddin Molla was made on the basis of Meeting No. 9/15 dated 08/12/2015 of the Managing Committee without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. Md. Mozaffar Hossain Molla simultaneously gave appointment of his son Md. Ashbaul Haque Molla and he has in all probability, prepared the Work Done Certificate and other documents only in order to accommodate his son, Md. Ashbaul Haque Molla. In such circumstances the signature on separate Attendance Register or the Work Done Certificate issued by Md. Nazimuddin Molla pale into insignificance.

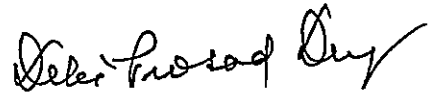
  
1. Justice Debi Prosad Dey 31/02/2023  
(Chairman)

  
2. Shri Manish Gupta 31/02/2023  
(Member)

  
3. Shri Sripati Mukhopadhyay 31/07/2023  
(Member)

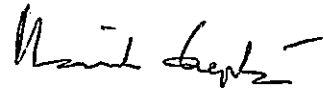
## OBSERVATION

Fazlul Haque Mollick, Group-C. He was given appointment on the strength of Meeting No. 9/15 dated 08/12/2015 of the Managing Committee without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. The said fact has been admitted by Md. Mozaffar Hossain Molla, Superintendent of Hasnecha Islamia Siddiquia Sr. Madrasah and Sujit Kumar Maity, D.I of Schools by filing a report to that effect. Md. Mozaffar Hossain Molla also provided job to his son, Md. AshbaulHoque Molla and that is why he has connived with the petitioner in preparation of separate Attendance Register and the Work Done Certificate. Under such circumstances the Work Done Certificate granted by Superintendent Pales into insignificance. He was never recruited following Rules of Recruitment and never worked in the Madrasah.



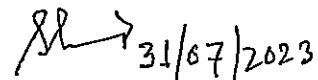
1. Justice Debi Prosad Dey  
(Chairman)

31/07/2023



2. Shri Manish Gupta  
(Member)

31/07/2023

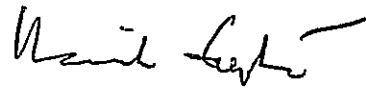


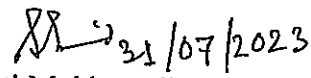
3. Shri Sripati Mukhopadhyay  
(Member)

## OBSERVATION

**Md. Abu Hasim Khan**, Asstt. Teacher Islamic History (H/PG). Having no B.Ed Degree was given appointment on the strength of Meeting No. 9/15 dated 08/12/2015 without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. He had no requisite qualification to be appointed as Assistant Teacher. Abu Hasim Khan is a resident of Village Sasagaria which is 150 km away from the concerned Madrasah. The Superintendent of the Madrasah accommodated his son alongwith the petitioner without following the Rules of Recruitment and Work Done Certificate granted by him pales into insignificance and appears to be a doubtful document. D.I of Schools South 24 Pgs, Sujit Kumar Maity also corroborated that the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 were not complied with the direct appointment of Md. Abu Hasim Khan. He was never recruited following Rules of Recruitment and never worked in the Madrasah.

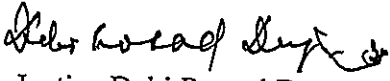
  
1. Justice Debi Prosad Dey 31/07/2023  
(Chairman)


  
2. Shri Manish Gupta 31/07/2023  
(Member)

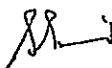
  
3. Shri Sripati Mukhopadhyay  
(Member)

## OBSERVATION

Md. Ashbaul Hoque Molla, UG General. He is the son of Md. Mozaffar Hossain Molla, Superintendent of Hasnecha Islamia Siddiquia Sr. Madrasah. Md. Ashbaul Hoque Molla is the son of the Superintendent of Hasnecha Islamia Siddiquia Sr. Madrasah and he was appointed on the strength of Meeting No. 9/15 dated 08/12/2015 of the Managing Committee without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 and having no requisite qualification on the date of his alleged appointment (having no D.L.Ed degree on that date). The Superintendent, Md. Mozaffar Hossain Molla being father of the Petitioner has recruited him without having requisite qualification and without following the Rules of Recruitment along with other petitioners, that clearly goes to show that all the documents produced by Md. Ashbaul Hoque Molla have been prepared in direct connivance of his father having no probative value to consider. He was never recruited following Rules of Recruitment and never worked as Asstt. Teacher.

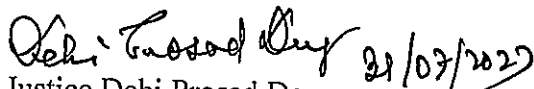
  
1. Justice Debi Prosad Dey 31/07/2023  
(Chairman)

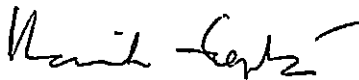
  
2. Shri Manish Gupta 31/07/2023  
(Member)

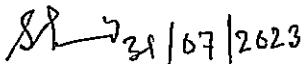
  
3. Shri Sripati Mukhopadhyay 31/07/2023  
(Member)

## OBSERVATION

Sayed Mafijul Ali, Asstt. Teacher Geography (H/PG). Having no requisite qualification (for not having B.Ed Degree) was given appointment on the basis of Meeting No. 9/15 dated 08/12/2015 of the Resolution of the Managing Committee without following the Recruitment Rules being No. 93-SE/S/10R-14/2013 dated 09/02/2015. He was also recruited alongwith the son of Superintendent without having requisite qualification and without following the Rules of Recruitment. The Work Done Certificate and other documents issued by the Superintendent of such Madrasah appears to be doubtful and cannot be relied on. D.I. of Schools also corroborated that Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 never recruited following Rules of Recruitment in the alleged appointment of Sayed Mafijul Ali and he never worked as Asstt. Teacher Geography (H/PG).

  
1. Justice Debi Prosad Dey  
(Chairman)

  
2. Shri Manish Gupta  
(Member)

  
3. Shri Sripati Mukhopadhyay  
(Member)

## OBSERVATION

Sk. Abdulla Al Faruque, Asstt. Teacher Bengali(H/PG). Having no requisite qualification (less than 50% in Graduation and no B.Ed Degree he was given appointment on the strength of Meeting No. 9./15 dated 08/12/2015 of the Managing Committee without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. The D.I. of Schools corroborated that the appointment of Sk. Abdulla Al Faruque was not made following Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. The Superintendent also gave appointment to his son, Md. Ashbaul Hoque Molla having no requisite qualification and that goes to show that the Work Done Certificate issued by the Superintendent appears to be concocted, in order to support the son of the Superintendent. The Superintendent thereby intentionally allowed them to sign on the official Attendance Register to legalise their appointment. The document filed by the Petitioner signed by the Superintendent cannot be relied on. He was not recruited following Rules of Recruitment and his presence in the Madrasah is also doubtful.

*Debi Prosad Dey*

1. Justice Debi Prosad Dey 31/07/2023  
(Chairman)

*Manish Gupta*

2. Shri Manish Gupta 31/07/2023  
(Member)

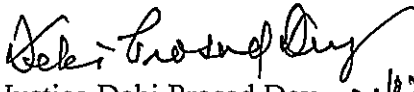
*Sripati Mukhopadhyay* 31/07/2023

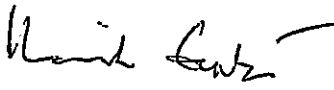
3. Shri Sripati Mukhopadhyay  
(Member)

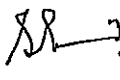
## OBSERVATION

Sahana Khatun (Begam) Asstt. Teacher English (H/PG). Having no requisite qualification (less than 50% in aggregate) was given appointment on the strength of Meeting No. 9/15 dated 08/12/2015 of the Managing Committee without following the Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 which has been corroborated by the Superintendent of Madrasah and D.I. of Schools, South 24 Pgs. The Superintendent gave appointment to his son Ashbaul Hoque Molla having no requisite qualification and therefore the papers/documents submitted on behalf of the petitioner signed by the Superintendent cannot be relied on. Superintendent intentionally permitted the petitioner to sign in the Attendance Register on and from 2020 without having any approval of their service. That clearly reveals that the Work Done Certificate issued by the Superintendent is a result of connivance and conspiracy between them.

She was never recruited following Rules of Recruitment and she never worked in the Madrasah as per her claim.

  
1. Justice Debi Prosad Dey 21/07/2023  
(Chairman)

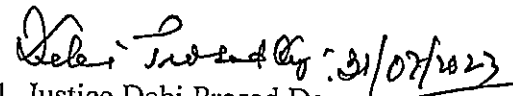
  
2. Shri Manish Gupta 21/07/2023  
(Member)

  
3. Shri Sripati Mukhopadhyay 21/07/2023  
(Member)



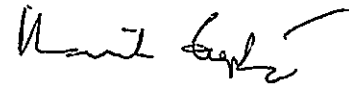
## OBSERVATION

Situma Tajrin, Asstt. Teacher English (H/PG). She had no Post Graduate Degree or B.Ed Degree at the time of her alleged appointment. She had obtained 43.75% in her B.A examination. She was given appointment as per Resolution meeting No. 9/15 dated 08/12/2015 without following the Rules of Recruitment and having no requisite qualification. The said fact has been corroborated by the Superintendent of Madrasah and D.I. of Schools, South 24 Pgs. The Superintendent also accommodate his son having no requisite qualification alongwith the petitioner as Asstt. Teacher of English (H/PG) and thereby issued such Work Done Certificate and other documents in favour of the petitioner as a desperate attempt to legalise her appointment. It may be stated that Situma Tajrin having no requisite qualification was given appointment without following the Recruitment Rules being No. 93-SE/S/10R-14/2013 dated 09/02/2015 and the documents filed by her cannot be relied on for the reasons stated above. She was never recruited following Recruitment Rules and she never worked in the Madrasah.

 31/07/2023

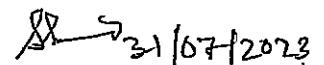
1. Justice Debi Prosad Dey

(Chairman)



2. Shri Manish Gupta 31/07/2023

(Member)

 31/07/2023

3. Shri Sripati Mukhopadhyay

(Member)