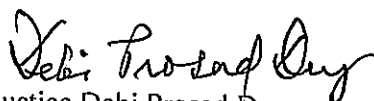
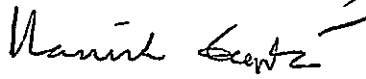
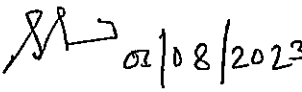


OBSERVATION

Safiqul Islam. Group-D: Admittedly, Safiqul Islam was not recruited following the Rules of Recruitment being No. 93-SE S 10R-14/2013 dated 09/02/2015. The Superintendent of the Madrasah has also admitted that no such Resolution was passed by the Managing Committee to appoint Safiqul Islam following the Rules of Recruitment. We have gone through the original Resolution Books of the Madrasah and we did not find any Resolution passed by the Managing Committee of the Madrasah during 2016 and 2015 in respect of the Recruitment of Safiqul Islam following Rules of Recruitment.

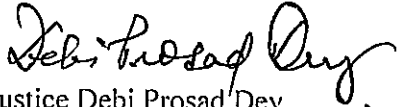
However, the Superintendent claimed that the service of Safiqul Islam was approved by the ADI Basirhat and since then, he has been signing in the Attendance Register. ADI Basirhat, however, stated that erroneously and illegally, the appointment of Safiqul Islam was approved at the outset by the then ADI Basirhat but, after some time, the ADI himself reported that the aforesaid person was not recruited following the Rules of Recruitment. Due to such illegal approval given by the then ADI, Department Proceeding was started against him. The present ADI also did not find any paper in the office of ADI Basirhat about alleged approval of the service of Safiqul Islam. It may be stated that Managing Committee did not adopt any Resolution for recruitment of Safiqul Islam following Rules of Recruitment. The Superintendent further submitted one Resolution Book containing only two Resolutions of 2015 and 2016. Apparently, the said Resolution Book has been manufactured to give colour of legality regarding the appointment of Safiqul Islam and others. However, from the Attendance Register produced by the Superintendent, it may be stated that Safiqul Islam has been signing in the Attendance Register at least since 2021. Curiously enough, the Madrasah was not recognized by the Board on the date of alleged appointment of Safiqul Islam. The Copy of Resolution submitted by Safiqul Islam is not the copy of official Resolution. The appointment of Safiqul Islam due to non-conformity to the Rules of Recruitment is not legal and he is not entitled to get any salary as legally recruited Group-D employee of Chhayani Islamia Sr. Madrasah, North 24 Parganas.


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1) Justice Debi Prosad Dey
(Chairman) 01/08/2023
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2) Shri Manish Gupta
(Member) 01/08/2023
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3) Shri Sripati Mukhopadhyay
(Member)

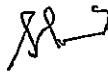
OBSERVATION

Mst. Masura Khatoon:- She claiming to be a Group 'C' (Clerk) of Chhayani Islamia Sr. Madrasah, North 24 Parganas as herself she admitted that the Rules of Recruitment were not followed at the time of her alleged recruitment. Secondly, she has been claiming that she has been signing on the Attendance Register since her joining. She did not whisper anything about the document filed by her along with her representation. Photostat copies of one interview held have been filed by the Superintendent of Chhayani Islamia Sr. Madrasah, North 24 Parganas, but he did not file any original document to justify such Photostat copies of the papers submitted by Masura Khatoon. The original Resolution Book of the Managing Committee from 2013 to 2022 have been produced by the Superintendent of Chhayani Islamia Sr. Madrasah and we do not find any Resolution regarding appointment of Masura Khatoon following Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. The copy of Resolution submitted by Masura Khatoon appears to have been manufactured in a separate Resolution Book only for showing some of sort of legality to the alleged appointment of Masura Khatoon and contents only two or three Resolutions, even some blank papers of such Resolution Book contents signature of many persons. The said Resolution Book is not the official Resolution of the Managing Committee. We find the signature of Masura Khatoon in the official Attendance Register. Presumably, she has been permitted by the Superintendent to sign on Attendance Register on the basis of illegal approval of service given by the then ADI Basirhat. However, she has been signing in the Attendance Register since 03.02.2016. The present ADI Basirhat did not find any papers in the office record about approval of service of Masura Khatoon. She has specifically stated that the previous ADI has also submitted a report to the DI of School stating *inter alia* that the appointment of Masura Khatoon was not done following the Rules of Recruitment and the same was an illegal appointment.

We candidly say that Masura Khatoon was not recruited following the Rules of Recruitment and her alleged appointment is illegal.

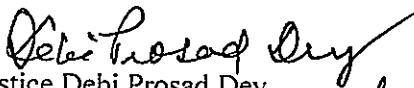

1) Justice Debi Prosad Dey
(Chairman) 01/08/2023

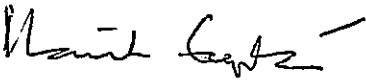

2) Shri Manish Gupta
(Member) 01/08/2023

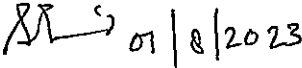

3) Shri Sripati Mukhopadhyay
(Member) 01/08/2023

OBSERVATION

Sakina Khatun : Sakira Khatun claiming herself to be Group-D employee of Chhayani Islamia Sr. Madrasah has filed Photostat copies of some documents regarding her appointment joining selection through Interview Board copy of Resolution Book. Out of the aforesaid document only Work Done Certificate duly signed by Superintendent of Chhayani Islamia Sr. Madrasah has been filed. No original document in respect of the aforesaid matter has been filed for verification. The copy of Resolution is also not attested by the concerned authority. The original Resolution Book produced by the Superintendent of Madrasah from 2013 to 2022 did not reflect anything about appointment of Sakina Khatun following Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015. The Superintendent, Taj Mohammad has also admitted that Sakira Khatun was never appointed following the Rules of Recruitment. ADI, Basirhat illegally granted approval of some teachers but subsequently ADI, Basirhat wrote a letter to D.I of Schools of Basirhat stating *inter alia* that such appointment were illegal and due to that reason departmental proceeding was initiated against the then ADI, Basirhat. Such fact has been corroborated by the present ADI, Basirhat and she also did not file any document in the office record regarding alleged recruitment of Sakina Khatun following Rules of Recruitment. The alleged appoint of Sakina Khatun is illegal and the copy of Resolution is also not valid since a separate Resolution Book has been prepared in order to support such copy of Resolution. The separate Resolution Book has also been prepared showing alleged appointment of teachers and non-teaching staff in the year 2015 and 2016. The said Resolution Book is also not the official Resolution Book of the Committee. She has been signing on a separate Attendance Register showed the Superintendent certified that she has been working since 03.02.2016 in the Madrasah under reference.


1. Justice Debi Prosad Dey
(Chairman) 01/08/2023



2. Shri Manish Gupta
(Member) 01/08/2023

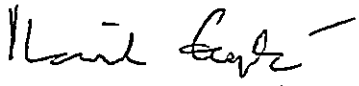

3. Shri Sripati Mukhopadhyay
(Member) 01/08/2023

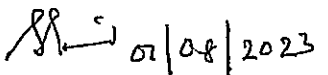
OBSERVATION

Mirajul Gazi : Mirajul Gazi himself admitted that he has not appeared in the written examination. The advertisement of vacancy was never published in State level daily. Except Work Done Certificate, no other document being original has been filed for verification. The Superintendent, Taj Mohamad has produced original Resolution Book of the Managing Committee from 2013 to 2022. There is no whisper in such Resolution Book about alleged appointment of Mirajul Gazi following Rules of Recruitment. The copy of Resolution filed by Mirajul Gazi is not the copy of original Resolution Book but the same has been prepared only for the purpose of verification containing only 2/3 alleged Resolution. The Superintendent further stated that the service of Mirajul Gazi was approved by ADI, Basirhat and that is why he permitted him to sign in the original Register in the year 2019.

ADI, Basirhat however stated that the then ADI, Basirhat illegally approved the service of some teaching and non-teaching staff of Chhayani Islamia Sr. Madrasah but subsequently the ADI, Basirhat stated that the said persons including the present one were illegally appointed without following Recruitment Rules and they are not entitled to get any salary. Thus we may say that Mirajul Gazi was not recruited following Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09/02/2015 that is why is he is not a legally recruited teacher of the Madrasah. However, we find the signature of Mirazul Gazi in the Attendance Register of the Madrasah atleast from 2019.

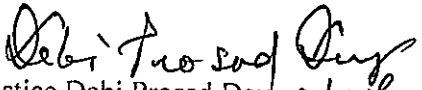

1. Justice Debi Prosad Dey
(Chairman)

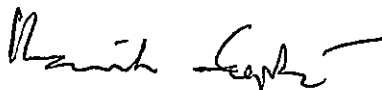

2. Shri Manish Gupta
(Member)

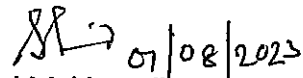

3. Shri Sripati Mukhopadhyay
(Member)

OBSERVATION

Md. Nuruddin Mollah:- Admittedly, the Rules of Recruitment were not followed in the alleged appointment of Md. Nuruddin Mollah as Gr. 'D' of Chhayani Islamia Sr. Madrasah. Superintendent, Taj Md. has also corroborated such fact by producing the original Resolution Book from 2013-2022. It is apparent from original Resolution Book that no such process of recruitment of Md. Nuruddin Mollah was ever undertaken by the Madrasah except Work Done Certificate. No other original document has been produced by Md. Nuruddin Mollah to justify his claim. It is therefore, apparent that Md. Nuruddin Mollah was never recruited following the Rules of Recruitment and his alleged claim of appointment is not found. The copy of Resolution filed by Md. Nuruddin Mollah appears to have been manufactured with the help of a separate Resolution Book, which is not the part of Original Resolution Book.


1) Justice Debi Prosad Dey 01/08/2023
(Chairman)

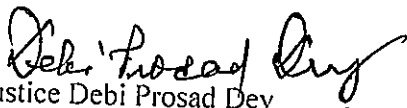

2) Shri Manish Gupta 01/08/2023
(Member)

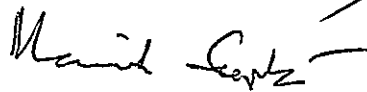

3) Shri Sripati Mukhopadhyay 01/08/2023
(Member)

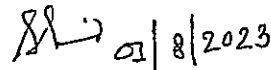
OBSERVATION

Sajjat Ali Khan:- He is claiming himself as Assistant Teacher, Bio Science (H/PG) of Chhayani Islamia Sr. Madrasah and has filed some Photostat copies of document without producing the original document thereof. The copy of Resolution of the Managing Committee has not been attested by the authorized representative. The original Resolution Book produced by the Superintendent of the Madrasah does not reflect any Resolution about recruitment process or recruitment of Sajjat Ali Molla following the Rules of Recruitment. However, District Inspector of Schools has stated about illegal approval of service by the previous ADI and the same was, thereafter, corrected by the then ADI. The present ADI also did not find any valid document of approval of service of Sjjat Ali Molla.

In short. Sajjat Ali Molla was never legally recruited following the Rules of Recruitment and we do not find his signature in the official Attendance Register. Though, Work Done Certificate has been granted by the present Superintendent.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023



2) Shri Manish Gupta 01/08/2023
(Member)

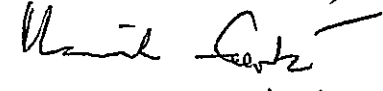

3) Shri Sripati Mukhopadhyay
(Member) 01/08/2023

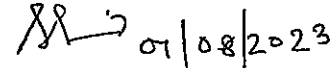
OBSERVATION

Khalada Parveen:- Admittedly, she was not gone through the process of recruitment according to the Rules of Recruitment. She did not have requisite qualification including degree of B.Ed. to be appointed as Assistant Teacher, Bengali (H/PG) of Chhayani Islamia Sr. Madrasah, North 24 Parganas. The original Resolution Books from 2013-2022 produced by Taj Md., Superintendent, did not reflect any such initiation of recruitment process of Khalada Parveen according to rules.

We may conclusively say that Khalada Parveen was never recruited following Rules of Recruitment being No. 93-SE/S/10R-14/2013 dated 09.02.2015. The alleged approval of her service by the then ADI, Basirhat was later corrected and Departmental Proceedings was drawn up against the then ADI, Basirhat for granting such illegal approval of service of Khalada Parveen. Work Done Certificate granted by the Superintendent, also does not find support from the official Attendance Register. The copy of Resolution filed by Khalada Parveen is not attested by any authorized representative and the same has been prepared for the purpose of this verification process having not stating of approval from the Managing Committee.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023


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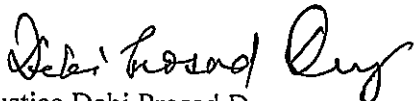

3) Shri Sripati Mukhopadhyay
(Member) 01/08/2023

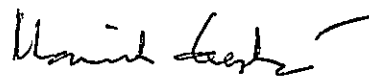
OBSERVATION

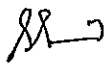
Jahangir Hossain:- He is claiming himself to be Assistant Teacher, Arabic (Pass) of Chhayani Islamia Sr. Madrasah, North 24 Parganas, he has filed some Photostat copies of the document. He has passed Kamil (equivalent to B.A.) with 53.7% of marks but, he had no requisite qualification to be appointed as Assistant Teacher on 28.01. 2016 for not having any B. Ed. Degree. Jahangir Hossain also admitted that he did not go through the process of Recruitment following Rules of Recruitment at the time of alleged appointment. The Superintendent, Taj Md. also corroborated such statement of Jahangir Hossain by producing the original Resolution Book from 2013-2022, where from it would be evident that Jahangir Hossain was never recruited as Assistant Teacher, Arabic (Pass) following Rules of Recruitment. The copy of Resolution Book filed by Jahangir Hossain appears to be a separate Resolution Book, different from the Resolution Book maintained by the Managing Committee.

In fine, Jahangir Hossain was never recruited, legally as Assistant Teacher, Arabic (Pass). The Work Done Certificate submitted by Taj Md. is not corroborated from the official Attendance Register produced by Taj Md., the Superintendent himself.

Jahangir Hossain having no requisite qualification to be appointed as Assistant Teacher was not legally recruited as Assistant Teacher of Chhayani Islamia Sr. Madrasah following the Rules of Recruitment. The illegal approval of service by the then ADI Basirhat was corrected immediately. Thereafter, as per the statement of ADI, Basirhat, no other document was filed in the office of ADI, Basirhat about approval of service of Jahangir Hossain.


1) Justice Debi Prosad Dey
(Chairman) 01/08/2023


2) Shri Manish Gupta 01/08/2023
(Member)


3) Shri Sripati Mukhopadhyay
(Member) 01/08/2023